

# Agilité Solutions

## Environmental Policy

Agilité Solutions is an international commercial interiors specialist with operations in Europe. Our purpose is to optimise our customer experience and minimise our environmental impact. We see ourselves as a responsible and ethical organisation and as such place significant emphasis on managing and improving our environmental performance. This document sets out our Environmental Policy.

At Agilité Solutions, we are committed to improving our social impact and reducing our environmental footprint, and we set, manage and control concrete objectives and targets to ensure continuous improvement in our social performance and environmental responsibility and stewardship.

### Purpose and Scope

We recognize that as a commercial interiors specialist our activities have an impact on the environment. As a business that strives for excellence our overall environmental objective is to minimize our environmental impact.

This Environmental Policy consolidates a set of commitments made by Agilité Solutions for the continued improvement of the environmental performance of our activities.

The environmental commitments set in this document apply to all our activities, working practices and business relationships that require face-to-face interaction, hands-on service or the use of onsite resources.

### Environmental Commitment

Our commitment in environmental issues is to:

- Increase our knowledge and awareness on the climate and nature crisis, and on what actions we might take individually and collectively to mitigate or solve these problems.
- Reduce environmental impact and meet the company's environmental key objectives and targets.
- Promote continued improvement in our processes, practices and environmental performance within the framework of the established objectives and targets.
- Ensure compliance with all applicable environmental legislation and regulations.
- Communicate internally and externally our environmental policy, objectives, targets and performance on a regular and transparent manner.
- Improve our ability to integrate appropriate consideration of sustainability and environmental protection in consultancy projects, trainings and other activities.
- Increase our client organisation's knowledge and awareness of the environmental dimension of impact management whenever relevant.
- Take action to reduce the carbon footprint of our activities, compensate for unavoidable carbon emissions and seek opportunities to continuously improve our environmental performance and prevent pollution.
- Reduce consumption of resources and improve the efficient use of those resources.
- Manage waste generated from construction related activities incorporating reduction, re-use and recycling in accordance with the principles of the waste hierarchy.
- Ensure environmental, including climate change and nature protection, criteria are taken into account in the procurement of goods and services.
- Promote the ideas of sustainability and environmental protection through internal and external informative and educational activities.
- Foster collaboration among our stakeholders – partners, consultants, employees, clients, corporate partners, suppliers and service providers – to promote improved environmental performance and pave the way towards climate neutrality.
- Implement a continual improvement process by assessing and monitoring performance against clear and specific environmental objectives and targets relevant to its business activities.

The overall objective of this Environmental Policy is to promote a company culture which actively commits resources to the management of environmental issues at a corporate and individual level and demonstrate a high standard of commitment to the environment and environmental issues.

This Policy will be updated whenever necessary to meet our objectives in order to improve our social impact and reduce our environmental footprint.

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