



AGILITÉ  
A PARELLA COMPANY

# Environmental policy.

**Keeping our projects aligned with our environmental standards.**

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# Introduction.

Agilité is an international commercial interiors specialist with operations in Europe. In an industry often scrutinised for its environmental impact, Agilité was founded with the ambition of driving positive change from within the construction sector – building a company that prioritises customer satisfaction alongside environmental and societal stewardship.

Our purpose is to optimise customer experience and minimise our negative impact. We see ourselves as a responsible and ethical organisation and place significant emphasis on managing and improving our environmental performance, supported by clear objectives and measurable targets. This commitment is embedded in our B Corp certification and our ISO 14001 accreditation, which together provide a robust framework for responsible business practices and environmental management.

We are committed to improving our social impact and reducing our environmental footprint, and we set, manage and control specific, measurable objectives and targets to ensure continuous improvement in our social performance, environmental responsibility and stewardship.

# Purpose and scope.

Agilité strives to leave a positive legacy across all people and projects. This environmental policy consolidates a set of commitments, designed to promote continuous improvements across all our activities, working practices and business relationships that require face-to-face interaction, hands-on service or the use of onsite resources.

Our B Corp status underpins everything we do – guiding decision-making, encouraging transparency, and reinforcing our commitment to conducting our business, responsibly. ISO 14001 ensures we have the systems in place to identify, manage, and continually improve our environmental performance. These two frameworks work together to help us achieve our long-term objectives, including our commitment to Net Zero by 2050.

We will:

- / Increase our knowledge and awareness of the climate and nature crisis, including what actions we can take – individually and collectively – to mitigate these problems.
- / Comply with all applicable environmental legislation, regulations, and standards in every country in which we operate – ensuring that our actions meet or exceed these requirements.
- / Identify and manage the environmental aspects and impacts of our activities, products and services.
- / Integrate environmental considerations into all decision-making processes, from project planning to procurement and operations, ensuring they align with our B Corp and ISO 14001 commitments.
- / Work with our supply chain partners to promote responsible sourcing, encourage carbon footprint measurement, and share best practice to collectively reduce impact.
- / Monitor and measure our environmental performance, and publish key metrics, such as emissions and waste, in line with our public carbon reporting commitments.



- / Prevent pollution and minimise waste through reduction, reuse, and recycling wherever possible.
- / Support the transition to a circular economy by evaluating opportunities for life cycle assessments, promoting low-carbon materials, and encouraging sustainable building certifications where relevant.
- / Engage with employees, clients, and stakeholders to raise awareness of environmental issues and foster a culture of shared responsibility for achieving our targets.
- / Implement a continual improvement process by assessing and monitoring performance against clear and specific environmental objectives and targets relevant to its business activities.
- / Review this policy annually to ensure it reflects our objectives, legislation changes, and stakeholder expectations.

## **Our environmental action plan includes:**

- / Calculating greenhouse gas emissions annually and setting clear reduction targets.
- / Publicly reporting our organisational and operational carbon footprint, alongside progress towards Net Zero by 2050 (90% reduction target compared to our 2023 baseline).
- / Monitoring and recording waste production, with the aim of setting and achieving year-on-year reduction targets.
- / Encouraging suppliers to measure and reduce their carbon footprint through the Neutral Carbon Zone certification programme.
- / Conducting annual business-wide life cycle assessments to track and compare the carbon intensity of projects across all regions.
- / Continuing to improve environmental awareness through training, communication, and leadership engagement.



The purpose of this policy is to promote a culture which actively commits resources to the management of environmental issues at a corporate and individual level, demonstrating a high standard of commitment to the issues facing our planet.

This policy will be updated whenever necessary, to meet our objectives, improve our social impact, and reduce our environmental footprint.

Signed:

Signature:  Name: **Neil Coales**  
Managing Director Date: **21/07/2025**

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Operational Excellence  
Director Date: **21/07/2025**



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